

2026-2027 Stipend/ Supplemental Pay Schedule

Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
High School						
GTL	5GT	Champions of Gifted Students (COGS) (paid in 2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,500	\$750	Gifted & Talented
DA	5DA	Academic Decathlon	2	\$6,000	\$3,000	Campus Leader
TB	-	Broadcasting	1	\$2,000	n/a	Campus Leader
SLL	-	Campus Student Enrichment Coordinator (HS only)	1	\$1,500	n/a	Campus Leader
CSC	5CS	Coding Sponsor-Campus	1	\$1,000	\$500	Campus Leader
FD	5FD	Department Head	9	\$3,000	\$1,500	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary - Campus - HR/DSL Approval Required	1	\$500	\$250	Campus Leader
ESP	5ES	E-Sports	1	\$2,400	\$1,200	Campus Leader
DO	5DO	National Honor Society	2	\$2,000	\$1,000	Campus Leader
KA	-	Night Lab Per AP Section	varies	\$1,500	n/a	Campus Leader
KB	-	Night Labs (2)	varies	\$2,500	n/a	Campus Leader
KC	-	Night Labs (3 or more)	varies	\$5,000	n/a	Campus Leader
CV	5CV	Octathlon	2	\$3,000	\$1,500	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
DN	DE	Pep Squad	1	\$1,250	\$625	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SCS	5SR	Senior Class Sponsor	1	\$500	\$250	Campus Leader
DI	-	Speech/Debate	1	\$7,800	n/a	Campus Leader
DIA	-	Speech/Debate Assistant	1	\$4,000	n/a	Campus Leader
DK	5DV	Student Council	2	\$2,300	\$1,150	Campus Leader
TLH	-	Team Lead - High School	12	\$500	n/a	Campus Leader
ALT	-	Team Lead - Specialty Schools	4	\$500	n/a	Campus Leader
DF	-	Yearbook	1	\$1,700	n/a	Campus Leader
DR	-	Band Director	1	\$16,500	n/a	Fine Arts Dept.
DS	-	Band Director - Assistant	varies	\$9,500	n/a	Fine Arts Dept.
DP	-	Choir Director	1	\$8,000	n/a	Fine Arts Dept.
DQ	-	Choir Director - Assistant	1	\$5,000	n/a	Fine Arts Dept.
DL	-	Drill Team Director	1	\$9,000	n/a	Fine Arts Dept.
DTD	-	Drill Team Director (w/Marching Band)	2	\$3,000	n/a	Fine Arts Dept.
DU	-	Drill Team Director - Assistant	1	\$4,500	n/a	Fine Arts Dept.
DTA	-	Drill Team Director - Assistant (w/ Marching Band)	2	\$2,500	n/a	Fine Arts Dept.
AU	-	Orchestra Director	1	\$8,000	n/a	Fine Arts Dept.
AVA	-	Orchestra Director - Assistant	1	\$4,800	n/a	Fine Arts Dept.
PER	-	Percussion Specialist	1	\$9,500	n/a	Fine Arts Dept.
DH	-	Theatre Director	1	\$5,250	n/a	Fine Arts Dept.
DHA	-	Theatre Director - Assistant	1	\$4,500	n/a	Fine Arts Dept.
	-	AVID Site Coordinator(paid by Dept via Supp Pay)	1	\$1,000	n/a	SEL- Enrichment
UL5		UIL A+ Coach(paid via Supp Pay)	varies	\$1,200 (max)	n/a	SEL - Enrichment
UL7		UIL District Coordinator(paid via Supp Pay)	varies	\$1,000 (max)	n/a	SEL - Enrichment
COU	-	Counselor - Lead	1	\$2,000	n/a	SEL- Enrichment

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Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
Middle School						
AM	5AM	Academic Pentathlon	2	\$1,000	\$500	Campus Leader
CSC	5CS	Coding Sponsor - Campus	1	\$1,000	\$500	Campus Leader
FC	5FC	Department Head	8	\$2,500	\$1,250	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary - Campus	1	\$500	\$250	Campus Leader
MC	-	Math Counts	1	\$4,000	n/a	Campus Leader
DX	DX5	National Honor Society	2	\$1,500	\$750	Campus Leader
AP	AK	Journalism	1	\$750	\$375	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
AO	AW	Pep Squad	1	\$525	\$263	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SPE	SP5	Speech	1	\$1,500	\$750	Campus Leader
FB	-	Team Lead	13	\$500	N/A	Campus Leader
SCM	5DC	Student Council	2	\$1,500	\$750	Campus Leader
AS	-	Band Director	1	\$8,000	n/a	Fine Arts Dept.
AT	-	Band Director - Assistant	varies	\$6,000	n/a	Fine Arts Dept.
AQ	-	Choir Director	1	\$4,000	n/a	Fine Arts Dept.
AR	-	Choir Director - Assistant	1	\$2,700	n/a	Fine Arts Dept.
DMS	-	Dance Instructor	1	\$1,000	n/a	Fine Arts Dept.
AUM	-	Orchestra Director	1	\$5,500	n/a	Fine Arts Dept.
AWA	-	Orchestra Director-Assistant	1	\$3,120	n/a	Fine Arts Dept.
TH	-	Theatre Instructor	varies	\$2,500	n/a	Fine Arts Dept.
THA	-	Theatre Instructor - Assistant	1	\$2,000	n/a	Fine Arts Dept.
GTL	5GT	Champions of Gifted Students (COGS) (2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,500	\$750	Gifted & Talented
	-	AVID Site Coordinator (paid by Dept via Supp Pay)	1	\$1,000	n/a	SEL - Enrichment

Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
Elementary						
CSC	5CS	Coding Sponsor - Campus	1	\$1,000	\$500	Campus Leader
DIS	5DI	Destination Imagination Sponsor	1	\$600	\$300	Campus Leader
CDS	5CD	Discretionary - Campus	1	\$500	\$250	Campus Leader
DXE	5DX	National Honor Society ES	1	\$1,000	\$500	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SCE	5SC	Student Council	1	\$1,000	\$500	Campus Leader
FA	5FA	Team Leader ES (PreK -5, Spec Ed., Outclass/Elective)	8-9	\$1,000	\$500	Campus Leader
CEL	-	Choir ES	1	\$750	n/a	Fine Arts Dept.
BLI	5BL	Bilingual Stipend	varies	\$4,000	\$2,000	Position based-HR
GTL	5GT	Champions of Gifted Students (COGS) (paid in 2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,500	\$750	Gifted & Talented

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DISTRICT LEVEL						
ART	-	Art Facilitator	2	\$3,000	n/a	Fine Arts
ASH	-	ASHA Certified - RDSPD	varies	\$2,000	n/a	RDSPD Dept.
DCA	-	Audiologist - RDSPD	varies	\$5,000	n/a	RDSPD Dept.
BND	-	Band Facilitator	2	\$3,000	n/a	Fine Arts
WEM	5WM	Campus Webmaster (paid in 2 partial installments criteria based)	1	\$1,000	\$500	Communications
CPO	-	Certified Pool Operator	varies	\$500	n/a	Facilities
CHF	-	Choir Facilitator	2	\$2,000	n/a	Fine Arts
CTS	-	Cooperating Teacher (paid in 2 partial installments)	varies	\$500	n/a	Org. Development
CT3	-	CTSO - Agriculture (partial installments 12/31; 6/30)	varies	\$3,000	n/a	Career & Technology
CT1	-	CTSO - Lead (partial installments 12/31; 6/30)	varies	\$1,000	n/a	Career & Technology
DNF	-	Dance Facilitator	1	\$2,000	n/a	Fine Arts
PHD	-	Doctorate Degree - Teachers Only	varies	\$2,200	n/a	Employee Upload-Records
MUS	-	Elementary Music Facilitator	1	\$3,000	n/a	Fine Arts
ESL	-	ESL-Teacher Secondary	varies	\$1,000	n/a	HR-Position Based
DHF	-	Health Facilitator	1	\$2,000	n/a	Beh. Health & Wellness
DC1	-	Interpreter for Deaf - Level 1 Certification	varies	\$2,000	n/a	RDSPD Dept.
DC2	-	Interpreter for Deaf - Level 2 Certification	varies	\$2,500	n/a	RDSPD Dept.
DC3	-	Interpreter for Deaf - Level 3 Certification	varies	\$3,000	n/a	RDSPD Dept.
DL4	-	Interpreter for Deaf - Level 4 Certification	varies	\$3,500	n/a	RDSPD Dept.
DC5	-	Interpreter for Deaf - Level 5 Certification	varies	\$4,000	n/a	RDSPD Dept.
ROC	-	JROTC (paid in 2 partial installments 12/31 & 6/30)	varies	\$3,000	n/a	Career & Technology
LSS	-	Lead LSSP	1	\$2,500	n/a	HR-Position Based
LSR	-	LSSP Retention (lump sum paid on 10/31)	varies	\$1,500	n/a	HR-Position Based
MST	-	Master's Degree - Teachers Only	varies	\$1,100	n/a	Employee Upload-Records
NSE	5NS	Nurse Supervisor	1	\$1,000	\$500	Beh. Health & Wellness
AUF	-	Orchestra Facilitator	2	\$2,000	n/a	Fine Arts
FTO	-	Police - Field Training Officer	10	\$1,500	n/a	Police Dept.
POL		Police Bilingual	varies	\$2,000	n/a	Police Dept.
POB		Police Officer - Bachelors Degree Stipend	varies	\$1,800		Employee Upload-Records
POM		Police Officer - Masters Degree Stipend	varies	\$3,000		Employee Upload-Records
PCA	-	Police TCOLE Certification - Advanced	varies	\$2,000	n/a	Police Dept.
PCI	-	Police TCOLE Certification - Intermediate	varies	\$1,000	n/a	Police Dept.
PCM	-	Police TCOLE Certification - Master	varies	\$3,000	n/a	Police Dept.
SLS	-	Sign Language Skills - RDSPD	varies	\$1,500	n/a	RDSPD Dept.
SET	-	Special Education - Teacher	varies	\$1,500	n/a	HR-Position Based
SEB	-	Special Education - Teacher (ABC, BSS, ClaSS Plus)	varies	\$2,000	n/a	HR-Position Based
SCB	-	Special Education - Teacher (CBP)	varies	\$3,500	n/a	HR-Position Based
SPB	-	Speech Pathology - 187 calendar	varies	\$4,000	n/a	HR-Position Based
SPC	-	Speech Pathology - 187 calendar (.8)	varies	\$3,200	n/a	HR-Position Based
SPJ	-	Speech Pathology - 187 calendar (.6)	varies	\$2,400	n/a	HR-Position Based
SPD	-	Speech Pathology - 210 calendar	varies	\$4,500	n/a	HR-Position Based
RSP	-	Speech Pathology Retention Bonus (every 2 years) (lump sum paid on 10/31)	varies	\$1,500	n/a	HR-Position Based
NBC	-	Teacher Incentive Allotment / NBCT by NBPTS	varies	varies	n/a	Business & Finance
DC4	-	Teacher of Deaf - RDSPD	varies	\$1,500	n/a	RDSPD Dept.
RRS		Teacher of Deaf - RDSPD Retention Supplement	varies	\$2,500	n/a	RDSPD Dept.
TDF	-	Theatre Facilitator	2	\$1,500	n/a	Fine Arts

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DISTRICT LEVEL (Continued)						
ACS	-	Academy Sponsor/Teacher Facilitator Stipend) (paid in 2 partial installments 12/15 & 6/30 criteria based)	varies	\$2,000	n/a	SEL - Enrichment
AP5	-	AP Coordinator level 1 (0-499 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$500	n/a	SEL - Enrichment
AP6	-	AP Coordinator level 2 (500-999 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$1,000	n/a	SEL - Enrichment
AP7	-	AP Coordinator level 3 (1000-1499 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$1,500	n/a	SEL - Enrichment
AP8	-	AP Coordinator level 4 (1500-1999 exams) (paid 6/30 predetermined criteria met and submitted)	varies	\$2,000	n/a	SEL - Enrichment
AP9	-	AP Coordinator level 5 (2000+ exams) (paid 6/30 predetermined criteria met and submitted)	varies	\$2,500	n/a	SEL - Enrichment
BLE	-	Bilingual Evaluator (Bilingual Diags, LSSP, SLPS)	varies	\$3,000	n/a	Special Ed. Dept.
RSS	5RS	Robotics Sponsor (Identified, approved campuses)	15	\$1,500	\$750	STEM
CFS	-	Coding Facilitator	1	\$3,000	n/a	Teaching & Learning
PEF	-	Physical Education Facilitator	1	\$2,000	n/a	SEL - Compreh. Health
RFS	-	Robotics Facilitator	1	\$3,000	n/a	Teaching & Learning
SDB	-	Speech/Debate Facilitator	1	\$3,000	n/a	SEL - Enrichment
WLF	-	World Language Facilitator	1	\$2,000	n/a	Teaching & Learning
MSR	-	MST Trade-Auxiliary (up to \$1000, annual cert. required)	varies	\$1,000	n/a	Transportation
SIGN ON BONUSES						
BDS		Sign On Bonus - Bus Driver (through 12/17)	varies	\$2,000	n/a	HR-Position Based
EDD	-	Sign On Bonus - Educational Diagnostician (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
SBI	-	Sign On Bonus - Interpreter for Deaf - RDSPD (lump sum paid on 10/31)	varies	\$1,000	n/a	RDSPD Dept.
LSB	-	Sign On Bonus - Licensed Specialist School Psychology (LSSP) (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
MSB		Sign On Bonus - Core Math Secondary (through 12/17)	varies	\$1,000	n/a	HR-Position Based
SSB		Sign On Bonus -Core Science Secondary (through 12/17)	varies	\$1,000	n/a	HR-Position Based
SBR	-	Sign On Bonus - Teacher RDSPD (lump sum paid on 10/31)	varies	\$5,000	n/a	RDSPD Dept.
SPG		Sign On Bonus- Speech Language Pathologist (SLP) (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
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2026-2027 Stipend/ Supplemental Pay Schedule

Code	CDL CODE	Type of Stipend and Description	Total Positions (Headcount)	Stipend Base	Stipend with CDL	Submitted by
ATHLETICS						
High School						
EZX	BZ	Athletic Trainer	1	\$7,712	\$10,550	Campus Athletic Coord
ERX	ER	Athletic Trainer Assistant	1	\$4,914	\$7,560	Campus Athletic Coord
BAX	BA	Campus Athletic Coordinator	2	\$1,978	\$2,800	Asst Director Athletics
BUX	BU	Baseball Varsity Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BTX	BT	Baseball Varsity Head	1	\$3,250	\$5,000	Campus Athletic Coord
BVX	BV	Baseball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord
BWX	BW	Baseball Sophomore	1	\$1,625	\$2,500	Campus Athletic Coord
BMX	BM	Basketball Varsity	2	\$5,070	\$7,800	Campus Athletic Coord
BNX	BN	Basketball Junior Varsity	2	\$2,925	\$4,500	Campus Athletic Coord
BOX	BO	Basketball Sophomore	1	\$2,308	\$3,550	Campus Athletic Coord
BPX	BP	Basketball Freshman	3	\$1,625	\$2,500	Campus Athletic Coord
DB	-	Cheerleader Varsity (No CDL Required)	1	\$3,750	N/A	Campus Athletic Coord
DC	-	Cheerleader JV HS (No CDL Required)	1	\$1,750	N/A	Campus Athletic Coord
CYX	CY	Cross Country HS	2	\$2,600	\$4,000	Campus Athletic Coord
CHX	CHC	Cross Country HS Co-Ed	1	\$3,900	\$6,000	Campus Athletic Coord
BCX	BC	Football Assistant Head	1	\$6,200	\$8,000	Campus Athletic Coord
BDX	BD	Football Varsity Assistant	3	\$4,550	\$7,000	Campus Athletic Coord
BLX	BL	Football Defensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BKX	BK	Football Offensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BFX	BF	Football Junior Varsity Assistant	1	\$4,063	\$6,250	Campus Athletic Coord
BEX	BE	Football Junior Varsity	1	\$4,225	\$6,500	Campus Athletic Coord
BHX	BH	Football Sophomore Assistant	1	\$3,900	\$6,000	Campus Athletic Coord
BGX	BG	Football Sophomore Head	1	\$4,063	\$6,250	Campus Athletic Coord
BJX	BJ	Football Freshman Assistant	3	\$3,770	\$5,800	Campus Athletic Coord
BIX	BI	Football Freshman Head	1	\$3,900	\$6,000	Campus Athletic Coord
CLX	CL	Golf HS	2	\$2,925	\$4,500	Campus Athletic Coord
CMX	CM	Golf Co-Ed HS	1	\$4,225	\$6,500	Campus Athletic Coord
CEX	CE	Soccer Varsity	2	\$3,250	\$5,000	Campus Athletic Coord
CFX	CF	Soccer Junior Varsity	2	\$2,275	\$3,500	Campus Athletic Coord
CZX	CZ	Soccer Freshman	2	\$1,300	\$2,000	Campus Athletic Coord
BXX	BX	Softball Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
BYX	BY	Softball Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BYZ	BY1	Softball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord

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Code	CDL CODE	Type of Stipend and Description	Total Positions	Stipend Base	Stipend with CDL	Submitted by
ATHLETICS						
High School (Continued)						
ESX	ES	Swimming Assistant	1	\$2,275	\$3,500	Campus Athletic Coord
COX	CO	Swimming Head	1	\$3,705	\$5,700	Campus Athletic Coord
DVC	-	District HS Diving Coach	-	N/A	\$5,700	Campus Athletic Coord
AJX	AJ	Tennis Assistant (Semester)	1	\$813	\$1,250	Campus Athletic Coord
ETX	ET	Tennis Assistant (Year)	1	\$1,625	\$2,500	Campus Athletic Coord
CKX	CK	Tennis Spring Head	1	\$1,853	\$2,850	Campus Athletic Coord
CIX	CI	Tennis Varsity Head (Year)	1	\$3,705	\$5,700	Campus Athletic Coord
VSX	VSJ	Tennis Varsity & JV (Semester)	1	\$2,260	\$3,475	Campus Athletic Coord
VJX	VJY	Tennis Varsity & JV (Year)	1	\$4,518	\$6,950	Campus Athletic Coord
CDX	CD	Track Assistant	5	\$1,853	\$2,850	Campus Athletic Coord
CCX	CC	Track Varsity Head	2	\$2,925	\$4,500	Campus Athletic Coord
CRX	CR	Volleyball Varsity Head	1	\$4,550	\$7,000	Campus Athletic Coord
CSX	CS	Volleyball Junior Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
CTX	CT	Volleyball Freshman	1	\$2,600	\$4,000	Campus Athletic Coord
WPH	WH	Water Polo Head	1	\$3,000	\$3,500	Director Athletics
WPA	WA	Water Polo Assistant	1	\$1,500	\$2,000	Director Athletics
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ATHLETICS						
Middle School						
AAX	AA	Campus Athletic Coordinator	2	\$1,000	\$1,350	Asst Director Athletics
AEX	AE	Basketball	8	\$1,625	\$2,500	Campus Athletic Coord
AN	AV	Cheerleader	1	\$1,000	\$2,000	Campus Athletic Coord
		Cross Country -Middle School (paid via supp pay)	1	n/a	\$1,000	Campus Athletic Coord
ACX	AC	Football Assistant	6	\$2,425	\$3,730	Campus Athletic Coord
ABX	AB	Football Head	2	\$2,925	\$4,500	Campus Athletic Coord
CXX	CMS	Soccer	4	\$1,495	\$2,300	Campus Athletic Coord
AGX	AG	Tennis	2	\$975	\$1,500	Campus Athletic Coord
TGX	TAG	Tennis Co-Ed	1	\$1,072	\$1,650	Campus Athletic Coord
AFX	AF	Track	8	\$1,495	\$2,300	Campus Athletic Coord
AIX	AI	Volleyball	4	\$1,625	\$2,500	Campus Athletic Coord
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**Positions are based on actual number of teams						